

## APPENDIX A

*EEOC v. City of Allen Park*, No. 79-72986 (W.D. Mich., filed July 25, 1979) (mandatory retirement age of 57 for municipal police officers and firefighters); *EEOC v. Janesville and State of Wisconsin*, No. 79-48 (W.D. Wisc., filed Oct. 19, 1979) (mandatory retirement age of 65 for "protective occupations"); *EEOC v. Marathon County Sheriff's Dep't and State of Wisconsin*, No. 79-559 (W.D. Wis., filed Dec. 11, 1979) (state law mandating retirement at age 55 for state and local police officers); *EEOC v. City of St. Paul and State of Minnesota*, No. 3-79-630 (D. Minn., filed Dec. 18, 1979) (state law mandating retirement for all firefighters at age 65); *EEOC v. State of Louisiana and Louisiana State University*, No. 80-0280 (E.D. La., filed March 28, 1980) (state law mandating retirement at age 65 of state employees engaged in public safety occupations); *EEOC v. City of Clintonville*, No. 80-C-708 (E.D. Wisc., filed Aug. 1, 1980) (mandatory retirement age of 57 for the city's police chief); *EEOC v. City of Ecorse*, No. 80-7-3383 (E.D. Mich., filed Sept. 4, 1980) (mandatory retirement age of 60 for municipal fire chief); *EEOC v. City of Fort Smith*, No. FS-C-80-2158 (W.D. Ark., filed Sept. 17, 1980) (mandatory retirement age of 62 for city's assistant fire chief and fire captain); *EEOC v. County of Dane*, No. 80-C-578 (W.D. Wisc., filed Nov. 3, 1980) (mandatory retirement age of 60 for county law enforcement personnel); *EEOC v. City of Altoona*, No. 81-418 (W.D. Pa., filed March 18, 1981) (state law mandating retirement of oldest firefighters first in any economically necessary personnel cutback); *EEOC v. City of Hamtramck*, No. 81-71353 (E.D. Mich., filed April 29, 1981) (mandatory retirement after 30 years of service for chief of city's fire department); *EEOC v. City of Lansing*, No. G81-281 (W.D. Mich., filed May 28, 1981) (mandatory retirement age of 60 for municipal firefighters); *EEOC v. State of Wyoming*, No. C81-0180 (D. Wyo., filed July

9, 1981) (state law mandating retirement at age 65 for any state or local employee who is a member of the state retirement system); *EEOC v. City of Riverview*, No. 81-72427 (E.D. Mich., filed July 16, 1981) (mandatory retirement age of 50 for police officers after 25 years of service); *EEOC v. Town of Chesterton*, No. H-81-398 (N.D. Ind., filed July 7, 1981) (mandatory retirement age of 60 for law enforcement personnel); *EEOC v. City of Highland Park*, No. 81-27260 (E.D. Mich., filed August 8, 1981) (mandatory retirement age for city police chief); *EEOC v. City of Houston*, No. H-81-2485 (S.D. Tex., filed Sept. 25, 1981) (mandatory retirement age of 65 for all fire department personnel); *EEOC v. State of Michigan*, No. G81-756-CA5 (W.D. Mich., filed Sept. 3, 1981) (state law mandating retirement of state police officers at age 56); *EEOC v. City of Minneapolis and Minnesota Police Relief Association*, No. 4-81-660 (D. Minn., filed Oct. 9, 1981) (mandatory retirement age of 65 for police captain); *EEOC v. Missouri State Highway Patrol*, No. 82-4219-CV-C-5 (W.D. Mo., filed July 7, 1982) (mandatory retirement age of 60 for state troopers); *EEOC v. City of Newcastle and Commonwealth of Pennsylvania*, No. 82-1881 (W.D. Pa., filed Sept. 9, 1982) (state law requiring that the oldest firefighters be retired first if there is a reduction in force); *EEOC v. City of Portland*, No. 83-50 (D. Ore., filed Jan. 13, 1983) (mandatory retirement age of 65 for police captains); *EEOC v. Pennsylvania State Police*, No. 83-0321 (M.D. Pa., filed May 9, 1983) (state law mandating retirement at age 60 for state police officers); *EEOC v. City of Knoxville*, No. 3-83-364 (E.D. Tenn., filed June 13, 1983) (mandatory retirement age of 60 for police officers and firefighters after 25 years of service); *EEOC v. Indiana Dep't of Natural Resources*, No. IP83-858-C (S.D. Ind., filed June 27, 1983) (state law mandating retirement of state conservation law enforcement personnel at age 60); *EEOC v. California Office of State Marshall*, No. 5-83-856-LKK (E.D. Cal., filed July 28,

1984) (mandatory retirement age of 65 for state fire marshals); *EEOC v. City of New Castle*, No. 83-1899 (W.D. Pa., filed Aug. 11, 1983) (mandatory retirement age of 65 for police officers); *EEOC v. California Public Employees Retirement System*, No. 83-943-MLS (E.D. Cal., filed Aug. 22, 1983) (state law mandating retirement of municipal public safety personnel at age 60); *EEOC v. Indiana State Police*, No. IP-83-1207-C (S.D. Ind., filed Aug. 29, 1983) (state law mandating retirement of state police officers at age 55); *EEOC v. Mississippi State Tax Commission*, No. J83-0717(B) (S.D. Miss., filed Sept. 9, 1983) (mandatory retirement age of 65 for revenue inspectors and enforcement officers); *Crevier v. City of East Providence*, No. 83-0470-S (D. R.I., intervenor motion filed on Sept. 28, 1983) (mandatory retirement age of 65 for police department personnel); *EEOC v. City of Pittsburgh*, No. 83-2712 (W.D. Pa., filed Oct. 27, 1983) (mandatory retirement age of 65 for police officers); *EEOC v. Port of Portland*, No. 83-1821 (D. Ore., filed Nov. 29, 1983) (mandatory retirement age of 60 for firefighters); *EEOC v. State of New York*, No. 84-CV-12 (N.D. N.Y., filed Dec. 12, 1983) (mandatory retirement age of 55 or 60 depending on rank for state police); *EEOC v. State of Florida*, No. 84-7039-WS (N.D. Fla., filed Feb. 6, 1984) (mandatory retirement age of 62 for state highway patrol officers); *EEOC v. Borough of Coraopolis*, No. 84-736 (W.D. Pa., filed March 26, 1984) (state law mandating the retirement of the oldest firefighters during a reduction in force); *EEOC v. Sayad*, No. 84-0894-C(3) (E.D. Mo., filed April 18, 1984) (mandatory retirement age of 65 for St. Louis police officers); *EEOC v. County of Los Angeles*, No. 84-3181-KN (MCX) (mandatory retirement age of 60 for public safety personnel); *EEOC v. Commonwealth of Massachusetts*, No. 84-1539-MA (D. Mass.) (state law mandating the retirement of municipal firefighters at age 65); *EEOC v. New Mexico State Police*, No. 84-797-BB (D. N. Mex., filed May 21, 1984) (state

law mandating the retirement of state police personnel at age 62); *EEOC v. New York City Housing Authority*, No. 84-CIV-4547 (S.D. N.Y., filed, June 27, 1984) (mandatory retirement age of 63 after 20 years of service for housing authority police); *EEOC v. Commonwealth of Massachusetts*, No. 84-2595-MA (D. Mass., filed Aug. 22, 1984) (mandatory retirement age of 65 for municipal firefighters); *EEOC v. Commonwealth of Kentucky*, No. CA-84-62 (E.D. Ky., filed Aug. 29, 1984) (state law mandating the retirement of state police officers at age 55); *EEOC v. City of St. Louis*, No. 84-2063-C(5) (E.D. Mo., filed Aug. 29, 1984) (mandatory retirement age of 60 for firefighters); *EEOC v. City of Yonkers*, No. 84-CIV-6831 (S.D. N.Y., filed Sept. 21, 1984) (mandatory retirement age of 64 for police officers and firefighters).

## APPENDIX B



Bureau of the Census, U.S. Department of Commerce,  
1980 Census of Population, Vol. 2, Subject Reports,  
Occupation by Industry (May 1984) (Unpublished chart  
by Claritas Partners, L.P., Alexandria, Virginia)